

Scottish Joint Negotiating Committee for Local Authorities Services

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CRAFT OPERATIVES

3 August 2017

Dear Chief Executive

CS/55 PAY SETTLEMENT 2017-18: CRAFT OPERATIVES

1. Agreement has been reached on a pay deal for Craft Operatives for 2017-18 effective for one year from 1 April 2017.
2. A flat rate increase has been applied to all weekly basic pay and overtime rates, which represents a flat rate annual increase of £350.
3. A 1% increase has been applied to all other pay elements including standby rates.
4. Details of associated uplifts to basic pay, overtime rates and standby payments effective from 1 April 2017 are outlined in the Appendix.
5. Should any council still operate allowances not listed here, please contact COSLA for details of any uplifts.

Yours sincerely

Tom Young (Employers' Side)
Willy McGonigle (Trade Union Side)

Joint Secretaries

Craft Operatives – Weekly Rates and Overtime Calculators**(a) ELECTRICIAN/APPROVED PLUMBER**

	Existing Rate	Revised Rates w.e.f. 1.4.17
	£	£
Basic Rate	286.93	£293.64
Overtime Calculator	286.93	£293.64

(b) APPROVED ELECTRICIAN/ADVANCED PLUMBER

	Existing Rate	Revised Rates w.e.f. 1.4.17
	£	£
Basic Rate	313.21	£319.92
Overtime Calculator	313.21	£319.92

(c) TECHNICIAN ELECTRICIAN/TECHNICIAN PLUMBER

	Existing Rate	Revised Rates w.e.f. 1.4.17
	£	£
Basic Rate	355.17	361.88
Overtime Calculator	355.17	361.88

(d) ENGINEERING CRAFTSMEN

	Existing Rate	Revised Rates w.e.f. 1.4.17
	£	£
Basic Rate	313.21	319.92
Overtime Calculator	313.21	319.92

BUILDING AND CIVIL ENGINEERING OPERATIVES**(a) CRAFT OPERATIVES
SCAFFOLDER, BARBENDER AND FIXER**

	Existing Rate	Revised Rates w.e.f. 1.4.17
	£	£
Basic Rate	285.01	291.72
Overtime Calculator	285.01	291.72

(b)

LABOURER

	Existing Rate	Revised Rates
	£	w.e.f. 1.4.17
	£	£
Basic Rate	242.62	249.33
Overtime Calculator	242.62	249.33

Apprentice Rates of Pay

The agreed percentage rates used to calculate the apprentice rates are as follows:

	Year	% of full rate
Apprentice Crafts (previously titled Craftsmen)	1	0.5
	2	0.7
	3	0.8
	4	0.85
Building & Civil Engineering Apprentices	1	0.5
	2	0.6
	3	0.7
	4	0.895
On Completion of Skills Test		0.95

Standby Duty Payments

Craft Operatives, Engineering Craft Operatives, Building and Civil Engineering Operatives

Weekly Rate

Existing Rate	Revised rate
w.e.f. 1.4.16	w.e.f. 1.4.2017
£	£
83.94	84.78

Public Holiday
Rate

Existing Rate	Revised rate
w.e.f. 1.4.16	w.e.f. 1.4.2017
£	£
15.76	15.92

Broken Periods

Existing Rate	w.e.f.	w.e.f.
	1.4.16	1.4.17
Mon - Fri	8.36	8.44
Saturday	17.8	17.98
Sunday	24.25	24.49