

Introduction by Steve Grimmond, Chief Executive



The Council's Executive Team take health and safety very seriously. We would like to demonstrate our full support to this Policy and the implementation and maintenance of the highest standards of occupational health, safety and welfare across Fife Council.

Our Vision for Health and Safety is to carry out all of our activities in such a way as to keep each other, those who work with us and the public safe from harm.

In order to make our vision work, we need the involvement and commitment of all Council employees, along with positive leadership from elected members and managers. We also need the support of trade unions, employee representatives and our contractors, suppliers and partners.

I believe successful implementation of our health and safety commitments will:

- protect the health, safety and welfare of all employees and others affected by our work activities
- deliver continuous improvement in health and safety performance
- allow employees to work more efficiently and therefore improve the quality of services provided

We all have our part to play in making Fife Council a safe and healthy place to work. With your support, we will achieve our aim.

Our health and safety commitment

We aim to

- Achieve and maintain high standards of occupational health, safety and welfare
- Comply with all relevant health and safety legislation
- Promote strong health and safety leadership to ensure occupational health and safety is considered when we do our work
- Promote effective consultation and co-operation with all employees and their representatives, our partners, suppliers, contractors and communities about the health and safety issues arising from our actions
- Ensure health and safety is fully considered in all project management and design work, risks reduced to the lowest level possible and effective monitoring and control

- Ensure an adequate number of trained employees and budget are provided to achieve high standards of health and safety compliance
- Setting clear health and safety targets and continue to improve by effective monitoring, inspection, audit and review
- Promoting a sensible and realistic attitude to risk management
- Ensure all our employees, and others working on our behalf, are provided with appropriate information, instruction, training and supervision to carry out their work safely and effectively
- Encourage safe behaviour of our employees, contractors, pupils and visitors to our buildings
- Motivate employees to achieve high standards of health and safety behaviour

To enable us to meet these commitments, we require our contractors, partners, economic operators, consultants and voluntary groups to demonstrate the same level of commitment in matters of occupational health, safety and welfare.

What this means for you

- We ask you to be responsible for your own health and safety and the health and safety of others who may be affected by what you do
- We ask you to take individual responsibility to follow health and safety procedures and work in accordance with the instruction and training you have received
- You must co-operate with supervisors and managers on health and safety matters
- You must not misuse or recklessly interfere with anything provided to protect your health, safety and welfare
- We ask that you promptly report any unsafe conditions or practices
- You must use work equipment and personal protective equipment in accordance with the instruction and training you have received
- We ask that you support us in achieving our health and safety targets
- You must play your part to maintain a safe and healthy workplace

How we'll measure our performance

Health and safety targets will be included as part of a range of performance measures for all Council Services.



Steve Grimmond
Chief Executive

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